

ENVIRONMENTAL POLICY

Purpose

At Northrop Consulting Engineers Pty Ltd (Northrop) we believe we can make a positive contribution to the environment, while providing assurance to clients that Northrop's services are delivered in a sustainable and environmentally friendly manner. With this in mind, we are committed to minimising the impact of our activities on the environment.

Context

Northrop is a multi-disciplinary consulting engineering practice, owned, governed and managed by our people. The company operates from several offices to provide a comprehensive package of engineering services from concept to completion for both private and public sector clients. Northrop provides advisory services including Civil, Structural, Building Services, Remedial, Facade, and Sustainability. The projects we undertake come in all sizes across a range of sectors including aged care, health, education, hospitality, land development, commercial, industrial and residential, and we have an exceptional track record of delivering high value, pragmatic and successful solutions.

Our Commitment

Northrop is committed to the protection of the environment, including minimising pollution and prevention of pollution and our teams are committed to minimising our impact through sustainable design and sustainable practices within our business.

Environmental performance is the shared responsibility of all staff. Northrop will:

- Establish, utilise and maintain an Environmental Management System in accordance with ISO 14001:2015
- Continually improve our environmental management system to enhance environmental performance
- Measure and report our environmental performance through key business metrics
- Meet or exceed all relevant legislative requirements.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible
- Train employees in alignment with this policy, in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental hazards for employees and others in the vicinity of our operations.
- Continually assess the environmental impact our operations and organisational activities and identify areas where we can minimise impacts.

Northrop will periodically review and monitor performance to further find ways to improve environmental management. By implementing good environmental management practices, Northrop aims to provide assurance to clients that its service offering is underpinned by a commitment to sustainability.

Approver
Executive Leadership Team

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